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NOTICE

Call for Expressions of Interest – Board of Directors, Sky Blue Water Resort (SBWR)

1. The Role of SBWR Board Members

Sky Blue Resort is a summer resort located on Pavilion Lake, and owned by Ts'kw'aylaxw First Nation. Chief and Council of the Ts'kw'aylaxw First Nation are seeking expressions of interest from qualified persons who wish to be on the Board of Directors of the Sky Blue Resort (SBWR). The Board of Directors of SBWR is made up of 3-5 Directors. Appointments to the SBWR Board of Directors are made by Chief and Council. The purpose of SBWR is to promote, development, and manage Sky Blue Water Resort so as to create revenues for Ts'kw'aylaxw First Nation and stable jobs for Ts'kw'aylaxw First Nation members. The SBWR Board of Directors oversees and provides direction to the SBWR Manager, and is responsible to ensure that SBWR maintains good business practices and accountability, including annual audits and reports to Chief and Council on an "as-needed" basis. In addition, SBWR Board members may be called upon from time-to-time to participate in community information sessions and consultations with band members.

2. Qualifications of SBWR Board Members

In order to be effective in their role, SBWR Board members should have a track record of practical experience in managing successful business activities. A good understanding of economic development in the context of First Nations communities is also useful, as is training or higher education in business management and/or economics. In addition, knowledge of regional economic and natural resource management issues in the traditional territory of the Ts'kw'aylaxw First Nation would be an asset. Good personal communications skills are essential, and some knowledge of Statimc language, history and/or culture is desirable. While special attention will be given to expressions of interest from Ts'kw'aylaxw First Nation members, some appointees to the SBWR Board may non band members with appropriate technical qualifications.

3. Time Commitment and Remuneration

The SBWR Board will hold regular quarterly meetings, plus occasional special meetings on an "as-needed" basis. Board members will receive an honorarium for meetings they participate in, and for time spent on authorized Board-related business, plus reasonable travel expenses if and when they are required to travel. This is essentially part-time community volunteer work with some remuneration attached, not paid full-time employment.

4. Submissions of Expressions of Interest

Interested persons should review the SBWR Board of Directors Terms of Reference (attached) and submit their resumes to Doug Brown, Administrator, Ts'kw'aylaxw First Nation at the address below, along with a short cover letter outlining their relevant business experience, and a statement of their vision for achieving meaningful community development for Ts'kw'aylaxw First Nation.

Please submit expressions of interest to:

Doug Brown, Administrator

Ts'kw'aylaxw First Nation

Box 2200

35100 Hwy 99 N

Lillooet, BC, V0K 1V0

Phone: (250) 256-4204 Fax: (250) 256-4058

Terms of Reference for the Sky Blue Water Resort (SBWR) Board of Directors

1. Size of Board

The SBWR Board should consist of 3-5 persons.

2. Political vs. Non-Political Members

It is important to keep the Board at arm's length from band politics, to avoid real or perceived conflict of interest, and to ensure that the corporation is run in a businesslike manner. While it may be workable for some members of the Board to be members of Council, this could only be justified if such individuals have prior business experience. In any case, there needs to be a healthy balance on the Board between Directors who are there to represent the community's interest and those who are there because of their ability to make objective and strategic decisions based on their own technical expertise and prior experience in managing business matters.

3. Community vs. Non-Community Members

While it is desirable that the SBWR Board have directors who are from the Ts'kw'aylaxw First Nation community, it is very important that any community members who sit on the SBWR Board have credible qualifications in business management, based on prior experience and/or training. Chief and Council should not shy away from appointing some non-community members to the SBWR Board if they can find individuals who are willing to serve and have excellent technical qualifications and practical experience in business management, especially in the tourism sector.

4. Specific Skills Needed on the SBWR Board

In making appointments to the SBWR Board Chief and Council should take into account the skills needed on the Board that are fundamental to the effective operation of businesses that SBWR is likely to be interacting with. Some examples include the following:

- Commercial banking, accounting, and/or business auditing
- Tourism-related business
- Advertising and business promotion
- Real estate and /or land development
- Construction.

In addition to having the necessary technical qualifications, it is important that individuals on the Board not have any obvious conflict of interest in dealing with businesses related to the band.

5. Time Commitment

Regular meetings of the SBWR Board should occur quarterly, with special meetings to occur on an "as needed" basis to deal with urgent matters. It is expected that Board members will donate some of their own time between meetings to review documents and obtain briefings from the SBWR Manager on specific issues. SBWR Board members are appointed for 2 – year terms.

6. Accountability and Conflict of Interest

SBWR is owned collectively by the members of Ts'kw'aylaxw First Nation (TFN), who are represented by their Chief and Council. The TFN Chief and Council appoint SBWR Board members and also have the authority to remove them by a recorded vote of Chief and Council at a duly convened meeting. Chief and Council may also renew the term of individual SBWR Board members. An individual SBWR Board member may not participate in a Board decision for which he/she is in conflict of interest (i.e. a decision for which personal or financial interests of close friends or family members are at stake).